

Campaign and Policy Officer - Nature

Position description

Are you a campaigner with a passion for environmental justice? We are seeking a Campaign and Policy Officer to develop strategic and impactful campaigns and policy work for our nature protection cases and projects. You will use your skills to protect our precious wildlife and natural places from destruction.

Working within a collaborative and multidisciplinary team, you will work with local communities, allies and our lawyers to hold governments to account by leading the campaign aspects of the program, and providing campaign advice and support to communities fighting to protect our incredible ecosystems. The role will work with communities and on campaigns in Victoria, the Northern Territory and other locations, and on federal environmental law reform.

The position is a 0.8FTE/four days per week, fixed-term position for 12 months, with the likelihood of extension beyond this date depending on funding. The position is based in Victoria.

Environmental Justice Australia is an equal opportunity employer. Aboriginal and Torres Strait Islander people, women, people from culturally and linguistically diverse backgrounds, LGBTQI people and people with a disability are encouraged to apply.

About us

Environmental Justice Australia is a leading public interest legal organisation. Our lawyers act on behalf of people and community organisations to safeguard health; protect magnificent forests, rivers and wildlife; and tackle the climate crisis. We partner with communities and other social justice organisations because we are stronger together.

Using innovative approaches, we find the best legal solutions to climate and environment issues. Our team works inside and outside the courtroom to make the system fair and just for all. We work on issues and in areas of Australia where we can have the most impact.

Values

Collaboration: We work in partnership with community and other organisations because we are in this together

Respect: We treat everyone with respect and we value different perspectives as we know we can learn something from everyone

Ambition: We aim high and are at all times focused on achieving maximum impact for nature, climate and communities

Positivity: We maintain hope and a positive approach because we believe we can change the world

Justice: We are driven by our sense of justice – it's at the core of everything we do.

Responsibilities

- As part of a collaborative and multidisciplinary team, lead the development and implementation of high-impact campaign strategies and policy content that integrates with our legal strategies to protect and restore ecosystems facing destruction.
- Build relationships with allies and collaborate with other organisations to develop strategic partnerships and campaign strategies; and develop and roll out collaborative campaign actions.



- Build and sustain engagement with key decision-makers, federal and state government regulators, elected representatives, unions and corporate operators.
- Provide campaign, communications, policy and strategy advice and support to local communities.
- Coordinate campaigns including content, submissions, reporting, monitoring and evaluation.
- Represent EJA in meetings and as a media spokesperson.
- Participate in all relevant aspects of EJA planning, review and reporting. Uphold EJA's values and contribute to the EJA team and the running of the organisation and office.

Selection criteria

This is the ideal experience we are looking for in a candidate. However if you don't meet every criterion and still think you'd be great for the role we're keen to hear from you.

Essential

- At least three years' experience in a similar campaign and/or policy role in an environmental NGO, social justice advocacy organisation or other for-purpose setting.
- Experience leading, developing and implementing campaigns utilising powerful and effective campaign strategies to achieve change.
- Experience in or understanding of union organising and dynamics.
- An ability to critically analyse complex information (such as public policy, regulatory documents, technical reports) and convert your analysis into real-world influence or action, and plain-language campaign material.
- An ability to work independently, manage projects and deliver work on time with limited supervision and as part of a collaborative team in a small office environment.
- Proven ability to develop strong, collaborative and long-lasting relationships with colleagues, other movement organisations and local community members.
- Willingness and ability to undertake interstate travel including to regional areas.
- Commitment to environmental or social justice issues.

Desirable

- Experience or qualification in a science-based discipline.
- Experience and knowledge of community organising.
- Legal knowledge and an understanding of the role of public interest litigation.

Terms and conditions

Terms and conditions for these roles will be negotiated based on the following:

- The role is based in Melbourne, our office is in Carlton. Some travel outside Melbourne is occasionally required. Other locations will be considered for an exceptional candidate.
- The position is 0.8FTE/four days per week. The position is a 12-month contract, with the likelihood of extension beyond that.
- EJA encourages flexible work arrangements and there is some scope for negotiation with respect to days and hours of work.
- Out of hours work is required occasionally.
- Terms and conditions of employment are based on the SCHADS award with over-agreement salary and conditions depending on experience. Salary range for full-time work is \$85,363 to \$94,660 depending on experience, plus superannuation and leave loading.
- Please note that salary sacrificing is not available.

Benefits of working with EJA

You will be an important part of a lean but high-impact organisation. We are proud to offer our staff a supportive workplace with excellent conditions, including:

- Supportive work environment and opportunity to work regularly from home, with options for flexible work hours.
- Four weeks of annual leave a year plus an additional three days off (pro rata) over the Christmas period.
- 17.5% annual leave loading.
- Ongoing professional development opportunities.
- Access to our Employee Assistance Program and wellbeing support.
- Melbourne office has secure bike parking and close to public transport as well as countless cafes, restaurants and shops.
- Be part of an organisation that values and celebrates cultural diversity.

How to apply

Send us a brief application comprising:

- your resume; and
- a statement of no more than 3 pages detailing why you want to work with us and addressing the selection criteria outlined above. Note that if you do not address the selection criteria your application will not be considered.

Email your application to recruitment@envirojustice.org.au

Enquiries: Ellen Maybery, Senior Specialist Lawyer, on (03) 8341 3114.

Closing date: Monday 13 March 2023 at 11.59pm (AEDT).