

Senior Campaigner/Campaigner - pollution and energy

Position description

Are you a campaigner with a passion for environmental justice? We are seeking a Campaigner or Senior Campaigner to develop strategic and impactful campaigns to reduce the harmful impacts of pollution on local communities and to support communities in the transition away from polluting energy sources to clean energy.

Working within a collaborative and multidisciplinary team, you will work with local communities, allies and our lawyers to hold governments and corporates to account by leading the campaign aspects of the program, and providing campaign advice and support to communities impacted by pollution. You will work with communities and on campaigns in Victoria, NSW and Queensland.

The position is a full-time fixed-term position for 12 months, with the likelihood of extension beyond this date depending on funding. The position is based in Victoria or NSW.

Environmental Justice Australia is an equal opportunity employer. Aboriginal and Torres Strait Islander people, women, people from culturally and linguistically diverse backgrounds, LGBTQI people and people with a disability are encouraged to apply.

Applications close Sunday 8 May 2022.

About us

Environmental Justice Australia is a leading public interest legal organisation. Our lawyers act on behalf of people and community organisations to safeguard health; protect magnificent forests, rivers and wildlife; and tackle the climate crisis. We partner with communities and other social justice organisations because we are stronger together.

Using innovative approaches, we find the best legal solutions to climate and environment issues. Our team works inside and outside the courtroom to make the system fair and just for all. We work on issues and in areas of Australia where we can have the most impact.

Values

Collaboration: We work in partnership with community and other organisations because we are in this together

Respect: We treat everyone with respect and we value different perspectives as we know we can learn something from everyone

Ambition: We aim high and are at all times focused on achieving maximum impact for nature, climate and communities

Positivity: We maintain hope and a positive approach because we believe we can change the world

Justice: We are driven by our sense of justice – it's at the core of everything we do.



Responsibilities

- As part of a collaborative and multidisciplinary team, lead the development and implementation of high-impact campaign strategies that integrate with our legal strategies to reduce major sources of pollution in Australia, and support the transition to clean energy.
- Provide campaign, communications and strategy advice and support to local communities.
- Build relationships with allies and collaborate with other organisations to develop strategic partnerships and campaign strategies; and develop and roll out collaborative campaign actions.
- Build and sustain engagement with key decision-makers, state and local government regulators, elected representatives and corporate operators.
- Coordinate campaigns including reporting, monitoring and evaluation.
- Represent EJA in meetings and as a media spokesperson.
- Participate in all relevant aspects of EJA planning, review and reporting. Uphold EJA's values and contribute to the EJA team and the running of the organisation and office.

Selection criteria

Essential

- At least three years' experience (for the Campaigner role) or five years' experience (for the Senior Campaigner role) in a similar campaign role in an environmental NGO, social justice advocacy organisation or other for-purpose setting,
- Experience leading, developing and implementing campaigns utilising powerful and effective campaign strategies to achieve change.
- An understanding of how strong community campaigns are built and sustained, and experience in developing and delivering them in partnership with local communities and in collaboration with other organisations.
- An ability to critically analyse complex information (such as public policy, regulatory documents, technical reports) and convert your analysis into real-world influence or action.
- An ability to work independently, manage projects and deliver work on time with limited supervision and as part of a collaborative team in a small office environment.
- Proven ability to develop strong, collaborative and long-lasting relationships with colleagues, other movement organisations and local community members.
- Willingness and ability to undertake interstate travel including to regional areas.
- A passion for environmental and social justice, community-led just transition beyond coal and making positive change through people power

Desirable

- Experience and knowledge of community organising.
- An understanding of the role of public interest litigation.

Location

The role can be based in Victoria (Melbourne or Latrobe Valley) or NSW (Sydney or Hunter Valley region.)

Terms and conditions

Terms and conditions for these roles will be negotiated based on the following:

- The position is full time but four days a week would be considered for an exceptional candidate. The position is a 12-month contract, with the likelihood of extension beyond that.
- EJA encourages flexible work arrangements and there is some scope for negotiation with respect to days and hours of work.
- Out of hours work is required occasionally.

- Overnight travel to regional communities and/or to the EJA office in Melbourne (if not based in Melbourne) will be required occasionally.
- Terms and conditions of employment are based on the SCHADS award with over-agreement salary and conditions depending on experience. Salary range for full-time work is \$81,970 to \$90,360 for the Campaigner level or \$96,250 to \$101,920 for the Senior Campaigner level, depending on experience, plus superannuation and leave loading. This position is being advertised across two EJA classification levels and the successful candidate will be made an offer commensurate with their experience according to EJA's structure.
- EJA is bound by the Victorian Government COVID vaccination mandate and therefore EJA staff members must be fully vaccinated to undertake any work outside the home in Victoria.
- Please note that salary sacrificing is not available.

Benefits of working with EJA

You will be an important part of a lean but high-impact organisation. We are proud to offer our staff a supportive workplace with excellent conditions, including:

- Supportive work environment and opportunity to work regularly from home, with options for flexible work hours.
- Four weeks of annual leave a year plus an additional three days off (pro rata) over the Christmas period.
- 17.5% annual leave loading.
- Ongoing professional development opportunities.
- Access to our Employee Assistance Program and wellbeing support.
- Melbourne office has secure bike parking and close to public transport as well as countless cafes, restaurants and shops.
- Be part of an organisation that values and celebrates cultural diversity.

How to apply

Send us a brief application comprising:

- your resume; and
- a statement of no more than 3 pages detailing why you want to work with us and addressing the selection criteria outlined above. Note that if you do not address the selection criteria your application will not be considered.

Email your application to recruitment@envirojustice.org.au

Enquiries: Charley Brumby-Rendell, Senior Specialist Lawyer on 03 8341 3106.

Closing date: Sunday 8 May 2022 at 11.59pm (AEDT).

